

Resolution of Staff Complaints

As circumstances allow, the District will attempt to provide the best working conditions for its employees. Part of this commitment is encouraging an open and frank atmosphere in which any problem, complaint, suggestion, or question is answered quickly and accurately by supervisors or the Board.

To fulfill this commitment, the following policy has been established:

- The District will endeavor to promote fair and honest treatment of all employees. All employees are expected to treat each other with mutual respect.
- each employee has the right to express his or her views concerning policies or practices to the Board in a business-like manner, without fear of retaliation. Employees are encouraged to offer positive and constructive criticism.
- each employee is expected to follow established rules of conduct, policies, and practices. Should an employee disagree with a policy or practice, the employee can express his or her disagreement.
- No employee shall be penalized, formally or informally, for voicing a disagreement with the District in a reasonable, business-like manner.

Policy History:

Adopted on: 2008-09

Revised on: 01/28/19