

**COMMUNITY RELATIONS  
4312**

**Review of Services of Staff**

Constructive criticism can be helpful to the District. At the same time, the Board has confidence in its staff and shall act to minimize unwarranted criticism or disruptive interference.

When the Board or an individual Board member receives a complaint, it shall be referred to the full Board for investigation.

The Board will utilize the procedures and forms in 4312F and 4312P following this document to handle complaints received from residents, parent(s) of student(s) or student(s) in the District.

The Board Chair may determine the staff member's right to privacy exceeds the public's right to know and close the hearing to the public. No further appeal of a Board decision may be taken except as provided by law.

Policy History:

Adopted on: 2008-09

Revised on: 01/28/19