

**Upper West Shore School District #33
Board of Trustees
Regular Board Meeting
January 18,2021 at 5:30 PM Via Zoom**

CALL TO ORDER

Board Chair Ron Tjaden called the Board Meeting to order at 5:30 PM. In attendance, was Trustee Ben Adams, Principal Darlene Hartman, Lake Co. Superintendent Carolyn Hall, and Board Clerk/ Business Manager Deb Anderson, other attendees available upon request.

TRUSTEE & COMMUNITY COMMENT ON NON-AGENDA ITEMS:

1. PTO members and parents voiced their dissatisfaction with the Board regarding the following:
 - a. The format of the Agenda noticing the Principal's evaluation and subsequent Board action.
 - b. Community members felt it was difficult to give public comments using the Conference Call format at board meetings.
 - c. The Public said they felt they had not been given the opportunity to comment on Board action regarding the Principal

OLD BUSINESS:

1. **Approve December 21, 2020 Regular Board Meeting Minutes:**
 - a. Trustee Adams made the motion to approve the minutes of the December 21, 2020 Regular Board meeting minutes, Trustee Tjadens seconded
 - b. Amanda Adams objected to the minutes specifically the Principal Evaluation and Contract renewal and asked the Board to move the approval to the February meeting.
 - c. Trustee Adams & Board Chair Ron Tjaden both voted Aye to approve the meeting minutes as submitted the motion passed uncontested.
2. **Approve Warrants and PO's:**
 - a. Trustee Adams made the motion to approve the Warrants and PO's and Trustee Tjaden seconded they both vote Aye the motion passed uncontested.

IEC REPORT – NA

PTO REPORT: Karyn Thornton reported on the following:

1. Update on Community Events
2. Review of 2020 Events and purchases:
 - a. PTO spent \$18,000 on curriculum & activities for students.
 - b. Spelling Bee, Science Fair etc.
 - c. Volunteers- PTO appreciates all that the Board has done to keep the school open, but would like volunteers to be allowed in the school.
 - d. Board Chair Tjaden responded that Volunteers will be allowed in the school when the County Health Department guidance supports changing adopted Covid -19 Reopening policies.
3. Process for Teacher/ Parent feedback on contract renewals:
 - a. PTO asked the Board what the process is for Principal evaluations.
 - b. Parents expressed the desire to see Principals evaluation and Board Chair Ron Tjaden explained that the Principals evaluation is private and she has that right to privacy.

- c. He asked Superintendent Hall to consult counsel regarding the possible need to give public comment on the Decision to renew the Principal contract.
- d. Superintendent Hall conferred with Counsel and the Board does need to Notice the 21-22 Principal contract on a follow up meeting to allow public comment.
- e. PTO would like to put together a 360 survey in place to evaluate staff. Board Chair Ron Tjaden welcomes community feedback, Trustee Ben Adams added that they as Board members are available for comments anytime not just at hiring, but anytime.

PRINCIPAL REPORT – Dr. Hartman reported on the following:

- 1. Enrollment: 61 Students
- 2. School Improvement Committee
- 3. Teacher Observations
- 4. Teacher Pay Teacher Purchases

CLERK – Business Manager / Board Clerk reported one the following:

- 1. Submittal of Impact Aid report for FY 21-22
- 2. Mid- year Budget update
- 3. **Approval to participate in the MASBO purchasing card program-** Deb Anderson explained the District would benefit more by moving from current credit card vendor to the MASBO BMO P-card program.
 - a. Trustee Adams made the motion to Approve the change from current credit card vendor to BMO MASBO P-card program Board Chair Tjaden seconded the motion both Trustees voted Aye the motion passed uncontested.
- 4. **Approval of purchase of BMS credit card module** – Deb Anderson summarized the benefits for the purchase of the BMS credit card manager needed for reporting requirements, especially due to the need to use the credit card more due to pandemic.
 - a. Trustee Adams made the motion to approve the purchase of the BMS credit card module, Board Chair Tjaden seconded, both voted AYE the motion passed uncontested.

TEACHERS- NA

COUNTY SUPERINTENDENT- Superintendent Carolyn Hall reported on the following:

- 1. **Personnel Report-**
 - a. Superintendent Hall reported she has had some interest in the Special Ed position for the 21-22 School year. The position is still posted at OPI, Job Service and their national affiliates, and on the District website for the current year.
- 2. **Approval to extend FFCRA through 06/30/21:**
 - a. Superintendent Hall explained to the Board that FFCRA expired as of 12-30-20 as specified in the Governor’s Coronavirus Relief Funds. She is asking the Board to extend the FFCRA benefits to be paid out of the remaining CARES act funds. She reported that most of the staff has been healthy but, in the event, they contract Covid -19 they will share the same benefit as those staff prior to the 12/30/20 deadline.
 - b. Trustee Adams made the Motion to extend the FFCRA benefits to 06/30/21, Board Chair Tjaden seconded both Trustee voted AYE, motion passed uncontested.

TRUSTEES:

- 1. **Negotiations Update: Trustee Tjaden-**

- a. Trustee Tjaden reported the mediation and re- scheduled for 01-22-21 at 1:00 PM.

2. Trustee Appointment-

- a. Board Chair Tjaden asked Trustee Adams if he had a nomination for the open Trustee seat.
- b. Trustee Adams made the motion to nominate Greg Simonson to fill the open Trustee seat, Board Chair Tjaden seconded the motion, Trustee Adams voted AYE, and Board Chair Tjaden voted NAY, the motion failed. No trustee will be appointed at this time.

3. Dayton School Land Committee-

- a. Nothing to report at this time

Motion to Adjourn:

- a. Trustee Adam made a motion to adjourn the meeting, Trustee Tjaden seconded the motion, both Trustee voted AYE the motion passed uncontested.

After no further discussion, the meeting was adjourned at 6:32 PM.

Ron Tjaden - Board Chair

Deb Anderson—Board Clerk