

**Management Rights**

The Board of Trustees retains the right to operate and manage its affairs in such areas as but not limited to:

1. Direct employees,
2. Employ, dismiss, promote, transfer, assign, and retain employees,
3. Relieve employees from duties because of lack of work or funds under conditions where continuation of such work would be inefficient and non-productive,
4. Maintain the efficiency of District operations,
5. Determine the methods, means, job classifications, and personnel by which District operations are to be conducted,
6. Take whatever actions may be necessary to carry out the missions of the District in situations of emergency,
7. Establish the methods and processes by which work is performed;
8. The Board reserves all other rights, statutory and inherent, as provided by state law; the Board also reserves the right to delegate authority to the County Superintendent or Principal (whichever is appropriate for the district based on its administrative structure), for the on-going direction of District programs.

Legal Reference:       §20-3-207, MCA       Assist Trustees with school supervision  
                              §20-3-324, MCA       Powers and duties  
                              §39-31-303, MCA     Management rights of public employers

Policy History:

Adopted on: 2008-09

Revised on: 08-2018: