

**UPPER WEST SHORE
SCHOOL DISTRICT #33
BOARD OF TRUSTEES
REGULAR MEETING
JUNE 18, 2018**

Trustees Present: Jessi Wood, Ben Adams

Staff Present: Jamie Bartel, Sara Schmeusser, Kim Norman

Clerk Present: Duskie Dwelle

Superintendent Present: Carolyn Hall

Guests present: Brad Salonen, Amanda Adams, David Rosenbrock, Carol Martin, Amber Slonaker, Carrie Ramsey, Robert Ramsey, Kari Homola, Abby Lambeth, Karyn Thornton, Dakota Peterson

The meeting was called to order at 4:33 p.m.

Brad Salonen from Paynewest, the district's insurance provider gave those present an overview of the district's coverage and benefits. Brad has been with the company for 24 years and services 25 public schools, FVCC, SKC Flathead, Lake Sanders and Lincoln counties. The district is part of a 180 school pool. If districts sign a 3 year agreement, they are guaranteed their premium will not go up more than 6% per year for the 3 year period. Because our district has had little or no claims, we were given a 10% reduction in our premium for FY2019. This year those not in the pool experienced an 8% increase in premiums. Rate are non-accessible meaning the premium cannot go up during the year.

If the district were to add a vehicle, the premium would be about 1/3 of the premium outside of the pool. If an employee driving their personal vehicle on school business is involved in an accident, their insurance would be primary and the district's insurance would be secondary. There is a \$100,000 life insurance policy if an employee is fatally injured while driving on school business.

If a student is injured on school property or while on school sponsored activities, the insurance will not pay unless the district is determined to be negligent. If an adult is injured while on school property, the insurance may pay up to \$5000 for questionable negligence.

Our policy has cyber coverage of \$2,000,000; disaster management coverage of \$1,000,000; and trustee coverage of \$2,000,000.

Paynewest will have someone come to do a risk management walk through at our request and will arrange for us to have access to safety videos through 'Videos on Demand'. The trustees thanked Brad for coming to the meeting to update those present on our coverage.

Ben made a motion to approve the minutes from the May 16th, May 24th and June 6th meetings. Jessi seconded the motion. Both trustees voted to approve the motion.

David asked about the hiring process and if there had been any effort to reach out to tribal members of the community. Carolyn replied that the district is replacing two teachers that are not returning, one new teaching position and a teaching principal. Candidates for the teaching position must be K-8 certified and candidates for the teaching principal must be K-12 certified and have an administrative endorsement. She said the goal is to find good role models of both sexes for our students. The job listing was posted with the state employment service, on the OPI website, the district website, and emailed to the Tribal Education Department and SKC.

In response to a question about class assignments for the teachers, Carolyn said that the trustees hire but do not decide grade level. The decision on which class a teacher is assigned to will be made through a collaborative effort of the County Superintendent, the teaching principal and the teachers. The goal is to place students with the teacher that is most able to fit their needs.

Kari said that with our school being so crowded she is opposed to renting the smallest classroom to a preschool that she feels is unaffordable. Some parents commented that they found the preschool more affordable than other areas they have lived in. It was also pointed out that the preschool room is used on Mondays and Wednesdays by the speech pathologist and the counselor.

Ben made a motion to approve the warrants and the p.o.'s. Jessi seconded the motion. Both trustees voted to approve the motion.

Carolyn said that we had a successful ASP this year thanks to the dedication of Sharon, Erin and Sara. The ASP summer camp was well attended. The students had one week of activities at the school and one week of swim lessons at the Polson Aquatic Center. Carolyn said that the district has been notified that we will not be receiving a 21st Century grant for 2018/20019. While all of the Boys and Girls Clubs are to be fully funded, Dayton, Valley View, Hot Springs and St Regis will not have their ASP funded. We can apply again next year. Carolyn said that in Polson parents pay a small fee based on income to fund their program. Kari is strongly opposed to parents paying for the program. Carolyn said that some ASP's are partially funded with Impact Aid funds. She urged parents to email or bring their ideas to the school. It will be a challenge to fund the program next year. All funding options will be considered.

Carolyn reported on the Title I meeting held on May. Communication was a primary concern of parents attending the meeting. Most of the parents still prefer a note home a phone call or a face to face meeting to an email or text. Parents would like to see more music in the curriculum and perhaps keyboarding for the younger students. More support in the reading program was also brought up. Those present agreed that our student numbers are getting too large to do our traditional school play. A cast of 75 is unmanageable in our space. Parents do not like driving to Polson to use the high school auditorium. Some parents think the program practices are taking up too much of the school day. It was suggested there might be separate programs for the younger students and the older students.

Duskie presented the individual transportation contracts for the 2018/2019 school year. Ben made a motion to approve the transportation contracts. Jessi seconded the motion. Both trustees voted to approve the motion.

The trustees decided to table the audiologist contract until they can discuss it with the school nurse.

Duskie also present the MSSA membership agreement for approval. Duskie noted we will need to add the library standards as our librarian retired. We will also need to purchase MAP assessments for 77 students. The total will be \$2803. Duskie recommended paying this from our REAP grant. Ben made a motion to approve paying the MSSA & MAP assessment fees from the REAP fund. Jessi seconded the motion. Both trustees voted to approve the motion. It was suggested that the candidate we hire to fill the teaching principal position attend the MSSA workshop in Great Falls on August 6th.

Ben made a motion to approve the renewal of the district's Paynewest policy for \$7350. Jessi seconded the motion. Both trustees voted to approve the motion.

Kim reported that she has completed her SRO training. She will continue to take advantage of additional training opportunities. Sheriff Bell recommends that she carry her badge while at the school. In case of an event at the school, she would be easily identified by any first responders. Kim said most critical events occur over a 3 to 5 minute period. Our location means an approximate response time of 30 minutes. Kim will work with the staff to provide the safest environment for all our students.

Jamie said that she had made some changes to the 2018/2019 school calendar. Spring break was moved to coincide with Polson's spring break as many of our families have students in both schools. Ben made a motion to approve the revised 2018/2019 school calendar. Jessi seconded the motion. Both trustees voted to approve the motion.

Amanda said that the PTO would like to host an open house for parents and staff on August 30th. The PTO thinks it would be helpful for parents to meet their students' teachers, to see their classrooms and the rest of the school and playground. It would make the first day of school less stressful. Jamie had some concerns that the teachers may not have their classrooms ready by that time. The trustees agreed that it is not unreasonable for them to have their classrooms complete by that date.

Jessi said it is the intent of the trustees to approve out of district student attendance agreements for those students who have been attending Dayton elementary. Ben made a motion to approve out of district student attendance agreements. Jessi seconded the motion. Both trustees voted to approve the motion.

The discussion of whether to purchase a modular unit to be placed on the property at the Dayton School or to upgrade the Proctor School and move some classes there was opened. The district does not own the land that the Dayton School is on. They are hoping that a proposed land swap can be reached with the CS&K Tribe, who own the land.. At this time there is no

indication when or if this will happen. The concern is that if a modular unit is placed on the property and skirted, even possibly left un-skirted, it will be considered part of the property. It was also noted that the Proctor School will require some major upgrades. Carolyn did have a contractor look at the building. He made the attached recommendations. Kari asked if the district owns the property at Proctor School and Rollins School. The district does own those properties. Amanda said that she does not understand how leaving the wheels on the modular and skirting it can make it part of the property. She said that a modular unit must be on a foundation and be de-titled to become real property. The trustees acknowledged a decision needs to be made as soon as possible, but think more information is needed to make a wise decision. The trustees agreed to get a quote on the upgrades at Proctor and the purchase, moving, and needed improvements to the modular.

Carolyn said that the good news is the trustees have agreed to hire three teachers; Tami Redinger, Paul Venters and Dakota Peterson. She introduced Dakota, who was present at the meeting. She also said they are working with candidate Mark Brookman to see if he might do some music classes with both our students and Valley View students.

Ben made a motion to offer contracts to Tami Redinger, Paul Venters and Dakota Peterson. Jessi seconded the motion. Both trustees voted to approve the motion.

Jessi said they had interviewed five candidates for the teaching principal position. They have listed the candidates A through E and ranked the candidates 1, 2, 3, 4, 5. Each trustee has ranked the candidates separately.

Candidate A has many years teaching experience, has served as a vice principal, has worked on a reservation and with the Native American community, cares deeply about her students, displays strength, is warm, personable and has very good communication skills. Has ties to this area and would love to be here.

Candidate B is articulate, has many years teaching experience, served as principal, was curriculum director, has experience in grant writing, has experience working with special American community, has worked with high risk students from grade 8 through 12, is able to handle trauma, is passionate about students achieving their best.

Candidate C has music and art background, owned a music store for 16 years, has teaching experience, just received an administrative endorsement, is gentle but firm, has glowing recommendations, loves the Dayton community.

Candidate D is has traveled the world teaching in New Zealand, Phoenix, Saipan, South Korea, Saudi Arabia and Montana, served as an interim principal, teaching experience is with middle and high school students, is enthusiastic and personable.

Candidate E was traveling and interviewed by skype. The only place there was service was at Starbucks, which made it difficult to hear, but handled the difficult circumstances well. Candidate is personable, has several masters degrees, taught at a private Native American school, no experience teaching in small schools.

Jessi's top candidate is A and her seconded choice is B. Ben's top candidate is B and his second choice is B. The trustees decided to each decide on five questions to ask each of the candidates. A special meeting will be held at 5:30 p.m. on June 26th to choose a candidate.

Ben made a motion to adjourn. Jessi seconded the motion. Both trustees voted to approve the motion. The meeting adjourned at 7:15 p.m.

Board Chair

District Clerk

Date